

# QUICK INTERNATIONAL COURIERS (UK) LIMITED

## MODERN SLAVERY STATEMENT

This Statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes Quick International Couriers (UK) Limited's ("Quick") anti-slavery and human trafficking statement for the financial year closed 31 December 2024.

### 1. Organisational Structure and Supply Chains

Quick is a wholly-owned subsidiary of Q International Courier, LLC, a Delaware limited liability company which operates under the consolidated group of Kuehne + Nagel International AG as the parent company. Kuehne + Nagel International AG is registered in Schindellegi, Switzerland and is listed on the SIX Swiss Exchange.

Quick provides priority air and road transportation and logistics services to customers world wide through three business units::

- QuickSTAT – logistics for the Life Science and Healthcare sectors
- Sterling – global aviation logistics moving aircraft parts
- Quick - logistics for the Technology and Automotive sectors

Quick has a registered address in Uxbridge. It employs 236 people, with an annual UK turnover of £145,095,000 (Year 2024).

Services are performed by Quick's employees, as well as through a network of service partners including Quick's affiliates and subcontractors from time to time.

### 2. Policies in Relation to Modern Slavery

Quick fully supports the protection and advancement of human rights throughout its operations and is committed to acting ethically and with integrity in all its business relationships.

The Kuehne + Nagel Group's Code of Conduct, Supplier Code of Conduct, supplemented by the Human Rights Policy all demonstrate commitment to human rights and fair working conditions. The Group's Ethics and Compliance Programme is designed to foster a culture that ensures compliance with the legal and regulatory requirements.

### **3. Risk Assessment and Due diligence**

Quick has identified that a key risk area is the use of suppliers for transportation services. To manage this risk area, suppliers are subject to a due diligence and approval process which includes a requirement for suppliers to sign up, and confirm that they will comply with the Supplier Code of Conduct. As part of the Supplier Code of Conduct, suppliers agree to abstain from the use of forced, indentured, modern forms of slavery, child, or involuntary prison labour. In addition, under the supplier agreements, suppliers agree to comply with applicable laws including those governing social responsibility and equal opportunity.

Breach of the provisions of the Supplier Code of Conduct or ethical standards set out in the supplier agreements allows Quick to terminate the supplier agreement.

### **4. Training**

Quick provides training to employees to enhance their awareness of the risks of modern slavery and human trafficking in the business and supply chains.

### **5. Performance Indicators and Monitoring**

Quick plans to benchmark the existing systems and to develop KPIs to measure the effectiveness of the systems in place.

Quick remains focused on maintaining high standards of ethical and business integrity in its business and supply chains, and will continue to develop staff awareness for the Modern Slavery Act 2015 and to ensure that its policies and procedures are well suited in addressing the risks of modern slavery in the business and supply chain.

This statement has been approved by the Board of Directors of Quick International Couriers (UK) Limited for the financial year ended 31 December 2024.

Signed:



Date : 23 May 2025

Name: Edward DeMartini  
Title: Chief Executive Officer  
The Quick Group of Companies